



SHINING THROUGH

CREATING SUSTAINABLE EMPLOYMENT IN A TURBULENT WORLD



INTERNATIONAL CONFERENCE

**NDS 2009 NATIONAL EMPLOYMENT FORUM INCORPORATING
THE WORKABILITY INTERNATIONAL CONFERENCE**



CONFERENCE BROCHURE

6-9 SEPTEMBER 2009

Hilton Hotel, Sydney, Australia



SPONSORS



EXHIBITORS



OTHER SUPPORTERS



At the time of printing, exhibition and advertising opportunities were still available. For more information, please contact Julie Walton at julie.walton@nds.org.au or +612 9256 3115.



PRELIMINARY PROGRAM SUNDAY, 6 SEPTEMBER 2009

12.00pm- 5.00pm REGISTRATION

Hilton Hotel, Sydney

6.00pm- 8.00pm WELCOME TO SYDNEY - 'THE CITY ON THE HARBOUR' COCKTAIL PARTY

Waterfront Restaurant, The Rocks

DAY 1 PRELIMINARY PROGRAM MONDAY, 7 SEPTEMBER 2009

8.30am- 9.30am REGISTRATION / ARRIVAL TEA AND COFFEE

9.30am-11.00am OPENING PLENARY

WELCOME TO COUNTRY & OPENING PLENARY

WELCOME - Tony Lund, President, National Disability Services

INDIGENOUS WELCOME

IMPACT OF GLOBALISATION ON THE EMPLOYMENT OF PEOPLE WITH DISABILITY

AN INTERNATIONAL PERSPECTIVE

11.00am- 11.30am MORNING TEA

11.30am-1.00pm CONCURRENT PLENARY SESSIONS

OPEN EMPLOYMENT PLENARY

SECURING JOBS IN THE PUBLIC SERVICE

EXPANDING EMPLOYMENT OPPORTUNITIES IN THE PUBLIC SERVICE: A GOVERNMENT PERSPECTIVE

EXPANDING EMPLOYMENT OPPORTUNITIES IN THE PUBLIC SERVICE - Kerrie Langford, Advance Personnel

1.00pm- 2.00pm LUNCH

2.00pm-3.15pm CONCURRENT SESSIONS

OPEN EMPLOYMENT

CREATING TRAINING OPPORTUNITIES

BUILDING PATHWAYS BETWEEN VOCATIONAL TRAINING AND DISABILITY EMPLOYMENT SERVICES
Craig Harrison, Personnel Employment

COMMUNITY INTEGRATION AS PART OF THE REHABILITATION OF PEOPLE WITH ACQUIRED BRAIN INJURY
Presenters TBC, Brightwater & Rocky Bay

DISCUSSION

IMPROVING OUTCOMES

BETTER ASSESSMENT OF JOBSEEKERS WITH DISABILITIES: UPSKILLING FRONTLINE STAFF
Amanda Calwell-Smith, Essential Personnel

DEVELOPING NATURAL SUPPORTS
Wendy Quarles, Center on Rehabilitation Synergy-University of New York at Buffalo

DISCUSSION

CREATING SUCCESS

BUSINESS EXCELLENCE: PROMOTING THE EMPLOYMENT OF PEOPLE WITH DISABILITIES
Michael Horgan, Rehab Group

PARTNERSHIPS: ITS ALL ABOUT RELATIONSHIPS AND TRUST
Robyn Klos, Gracelands Group of Services

DISCUSSION



DAY ONE MORNING TEA SPONSOR

11.30am–1.00pm CONCURRENT PLENARY SESSIONS

DISABILITY ENTERPRISES PLENARY

DISABILITY ENTERPRISES

POLICY DIRECTIONS IN AUSTRALIAN DISABILITY ENTERPRISES

AUSTRALIAN DISABILITY ENTERPRISES EXCELLENCE AWARDS 2009

2.00pm–3.15pm CONCURRENT SESSIONS

DISABILITY ENTERPRISES

RELATIONSHIPS IN DIFFICULT TIMES

MANAGING BUSINESS RELATIONSHIPS
IN DIFFICULT TIMES: A BUSINESS
PERSPECTIVE

MANAGING BUSINESS RELATIONSHIPS
IN DIFFICULT TIMES: A SERVICE
PROVIDER PERSPECTIVE

DISCUSSION

TRANSITIONS

MAKING TRANSITION TO WORK
PROGRAMS SUCCESSFUL
Brett Fahey

TRANSITION TO WORK: ANOTHER
APPROACH

DISCUSSION

NEW PURCHASING GUIDELINES

PROCURING GOVERNMENT BUSINESS: A
STEP-BY-STEP GUIDE

ATTRACTING GOVERNMENT GRANTS

DISCUSSION



3.15pm–
3.45pm **AFTERNOON TEA**

3.45pm–4.45pm **PLENARY SESSION**

MOTIVATIONAL SPEAKER – Tom O’Toole, ‘The Baker from Beechworth’

7.00pm–
11.30pm **CONFERENCE DINNER**
Hilton Hotel, Sydney

DAY 2 PRELIMINARY PROGRAM TUESDAY, 8 SEPTEMBER 2009

8.00am–
9.00am **REGISTRATION / ARRIVAL TEA AND COFFEE**

9.00am–10.15am **OPENING PLENARY**

WELCOME & OPENING PLENARY

WHICH WAY NOW? INTERPRETING THE POLICY COMPASS – Ken Baker, National Disability Services

GOVERNMENT EMPLOYMENT STRATEGIES

10.15am–
10.45am **MORNING TEA**

10.45am–12.15pm **CONCURRENT PLENARY SESSIONS**

OPEN EMPLOYMENT PLENARY

DEPARTMENT OF EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS UPDATE

TRANSITION TO NEW CONTRACTS

12.15pm–
1.15pm **LUNCH**

1.15pm–2.30pm **CONCURRENT SESSIONS**

OPEN EMPLOYMENT

OTHER SERVICE MODELS

WORKING OUTSIDE THE SQUARE:
STORIES OF ENTREPRENEURS WITH
DISABILITY

Mike Coles, Cowan Creek Consulting
& Sue Werner, The Spastic Centre of
NSW

**AN ALTERNATIVE EMPLOYMENT
MODEL**

DISCUSSION

REHABILITATION

VOCATIONAL REHABILITATION
SERVICES

**MGP PROFILE FOR WII HABILITATION
AND B2B OPPORTUNITIES**

Phil Taylor, Abilities Unlimited of
Jonesboro

DISCUSSION

PARTNERSHIPS

OPPORTUNITIES CREATED BY THE
ACCI & NDS PROJECT

Presenter TBC, ACCI & Jennifer
Kitchin, National Disability Services

PERSONAL STORY

Stuart Jenkinson, People With
Disabilities (WA)

DISCUSSION

2.30pm–
3.00pm **AFTERNOON TEA**



**HESTA
SUPER FUND**
Your Health & Community
Services Industry Fund



DAY ONE DINNER SPONSOR

10.45am–12.15pm CONCURRENT PLENARY SESSIONS

DISABILITY ENTERPRISES PLENARY

DEPARTMENT OF FAMILIES, HOUSING, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS UPDATE

INDUSTRIAL RELATIONS: THE NEW WORLD

INTERNATIONAL PLENARY

INTERNATIONAL POLICY TRENDS

1.15pm–2.30pm CONCURRENT SESSIONS

DISABILITY ENTERPRISES

MARKETING

HOW TO POSITION PRODUCTS AND SERVICES

SMALL SCALE BUT EFFECTIVE MARKETING

DISCUSSION

MANAGING TRANSITIONS

RETIREMENT

Robyn Edwards, SPRC, University of New South Wales

IMPACT OF RETRENCHMENT

Nyla Gaylord, Rochester Rehabilitation Centre

DISCUSSION

TO BE CONFIRMED

DISCUSSION



3.00pm–4.30pm CONCURRENT PLENARY SESSIONS

OPEN EMPLOYMENT PLENARY

WEATHERING THE STORM: WORKING FROM WITHIN

PRESENTATIONS & PANEL DISCUSSION ON STRATEGIES ORGANISATIONS MAY USE TO SURVIVE (AND EVEN THRIVE)

DISABILITY ENTERPRISES PLENARY

WEATHERING THE STORM: WORKING FROM WITHIN

PRESENTATIONS & PANEL DISCUSSION ON STRATEGIES ORGANISATIONS MAY USE TO SURVIVE (AND EVEN THRIVE)

4.30pm–
6.00pm

WORKABILITY INTERNATIONAL ANNUAL GENERAL MEETING

6.00pm–
7.30pm

MID-CONFERENCE 'CHILL OUT' COCKTAILS

Hilton Hotel, Sydney

DAY 3 PRELIMINARY PROGRAM

WEDNESDAY, 9 SEPTEMBER 2009

8.00am–
9.00am

REGISTRATION / ARRIVAL TEA AND COFFEE

9.00am–10.30am OPENING PLENARY

WELCOME & OPENING PLENARY

EMPLOYMENT FOR SOME OF THE MOST DISADVANTAGED: INDIGENOUS PEOPLE WITH DISABILITY

SHINING THROUGH AND BEYOND – Dan Kearns, Education Queensland

10.30am–
11.00am

MORNING TEA

11.00am–12.30pm PLENARY SESSION

THE POTENTIAL OF PARTNERSHIPS

PARTNERSHIPS BETWEEN BUSINESS & NON-GOVERNMENT ORGANISATIONS

CHALLENGING THE STATUS QUO – Presenters TBC, Bedford Industries

BUILDING PARTNERSHIPS ACROSS BORDERS – Pauline Kleinitz, CBM-Nossal Institute Partnership for Disability Inclusive Development, Christine Walton, Australian Disability and Development Consortium & Margaret Gadd, National Disability Services

12.30pm–
1.30pm

LUNCH

1.30pm–3.15pm CONCURRENT SESSIONS

EFFECTIVE PARTNERSHIPS	BUSINESS DEVELOPMENT	VOCATIONAL TRAINING & SKILL DEVELOPMENT
BUILDING EFFECTIVE PARTNERSHIPS (PHOENIX & DAYBREAK) Robert Styling, Phoenix Society MICRO-CREDIT AND SELF-EMPLOYMENT Shamim Ferdous, Bangladesh Protibondhi Foundation & Jason McKey, Job Placement BUILDING PARTNERSHIPS TOWARDS INCLUSIVE EMPLOYMENT FOR PERSONS WITH DISABILITIES IN ASIA	HAVE THE RULES CHANGED? ETHICAL ISSUES FOR PROVIDERS IN THE CURRENT ECONOMIC CLIMATE Jeffrey Dulko, Rochester Rehabilitation Center CHALLENGES FACING PROVIDERS IN A CHANGING MARKET WITHIN THE UNITED KINGDOM Stuart Knowles, Shaw Trust Ltd THE GOODWILL WAY: THE EUROPEAN OPPORTUNITY Don Roberts, Goodwill International	BUILDING UP VOCATIONAL COMPETENCE FOR PEOPLE WITH PSYCHIATRIC DISABILITY BY DIVERSIFIED PRE-EMPLOYMENT TRAINING IN REAL WORK AND COMMUNITY-BASED SETTINGS Thomas Chu Sai Ming, New Life Psychiatric Rehabilitation Association CREATING VOCATIONAL EDUCATION AND TRAINING OPPORTUNITIES FOR DIFFERENTLY ABLED PEOPLE IN TIRUVANNAMALAI DISTRICT Rama Perumal, SINAM SKILL DEVELOPMENT, TRAINING AND BUILDING CAREER PATHWAYS Ram Prasad Dhungana, National Rehabilitation Centre of the Disabled
DISCUSSION	DISCUSSION	DISCUSSION
3.15pm–3.45pm AFTERNOON TEA		

3.45pm–4.30pm PLENARY SESSION

WHAT LIES AHEAD FOR EMPLOYMENT: AN INTERNATIONAL PERSPECTIVE	
4.30pm–4.45pm CONFERENCE CLOSE	
6.30pm–9.30pm 'AUSSIE' BUSH BARBEQUE The Pavilion, Sydney	

Program Disclaimer

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